Meetings and Writing Webinar

Forward Looking Board and Effective Charing

July 21, 2021 at 9.00 am-11:00am.





The Board must:

- ✓ Stand Tall
- ✓ Take a higher view
- ✓ Dedicate most of its time to the forest, but once in a while look at the trees



It is not the strongest of the species that survive, nor the most intelligent, but the one most responsive to change.

-CHARLES DARWIN

The Board must

- ✓ Keep itself abreast with the changing environment
- ✓ Be open to external feedback



- ✓ Giraffe & Chameleon, what's the point in terms of your meetings?
- ✓ What is the link between your Annual Board Calendar and:
 - √ Your strategic plan
 - ✓ Board & Committee meetings

The Agenda

- ✓ A balance between the reviews of past performance and discussion of forward–looking issues
- ✓ Ample time for debate
- ✓ Not too much time on routine or administrative matters

Ref: Handout 1- Example of Annual Board Calendar



The Agenda

- 1. Preliminaries
- a) Calling meeting to order
- b) Prayers *
- c) Notice of meeting
- d) Quorum and Apologies
- e) Adoption of Agenda *
- f) Declaration of Interest *

- 2. Confirmation of Minutes of Previous Meeting(s) *
- 3. Matters arising from Previous Minutes
- 4. CEO's Report *
- **5.** Affixing of the Common seal
- 6. Committee
 Reports/Recommendations
- **7**. AOB



Effective Chairing

- 1. Remain focused on the agenda and issues
- 2. Ensure that the meeting is properly constituted
- 3. Ensure that the meeting is properly and effectively conducted
- 4. Develop an approach that allows free and open contribution by members
- 5. Develop good listening skills
- 6. Build consensus
- 7. Summarize agreed position on every agenda item.

Should the Chair sway debate towards some predetermined outcome?



Effective Chairing

What's the role of Chair in:

- a) Implementation of Board decisions?
- b) Agenda setting?

How can the Chair:

- 1. Maintain discipline at the meeting without being bullish?
- 2. Bring conclusion to a debate?



Effective Chairing

The Chairman has indicated that he would be a little late for the meeting but has asked the members present to begin. Consider how to deal with the following situations:

- 1) Members have already confirmed previous minutes before the Chairman arrives. Who should sign the minutes and why?
- 2) The Chairman arrives while members are handling agenda No.5. How should the chairing be handled at this point to the end of the meeting?
- 3) Although agenda No.3 generated heated deliberations, a position was eventually agreed. How do you get buy-in from the Chairman?



THANK YOU & God Bless You

Institute of Certified Secretaries

CPS Governance Centre

Kilimanjaro Road, Upper Hill, Nairobi

+254 20-3597840/2, 254734603173, +254 770159631

E-mail: info@ics.ke; Training@ics.ke

Website: www.ics.ke